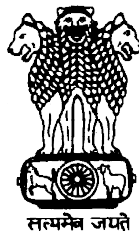


MANIPUR**GAZETTE**

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

No. 68**Imphal, Friday, July 4, 2025****(Asadha 13, 1947)**

**GOVERNMENT OF MANIPUR
SECRETARIAT : FINANCE DEPARTMENT
(PAY IMPLEMENTATION CELL)**

OFFICE MEMORANDUM

Imphal, the 4th June, 2025

Subject: Clarifications on 5th Amendment of the Manipur Services (Revised Pay) Rules, 2022.

No.1/3/2023-FD(PIC): The undersigned is directed to refer to the 5th Amendment of the Manipur Services (Revised Pay) Rules, 2022, notified vide dated 29/06/2022 and to state that clarifications / points of doubts are being sought from the O/o the Principal Accountant General (A&E), Manipur, Imphal regarding clarification on revision of pay in respect of teachers under School Education Department of Manipur.

2. In this connection, the following clarifications are issued:

Sl.No.	Point of Doubt	Clarifications
1.	Normally, fixation of pay of School teachers, having 2/3 tiers scale of pay (Entry Scale, Senior Scale and Selection Grade Scale), on promotion to the next promotional post after placement in Senior Scale/Selection Grade Scale are governed by the Clarification of Finance Deptt.(PIC), Govt. of Manipur under Notification No.1/150/91-PIC(Pt.) dated 06/06/1998. The notification dated 29/06/2022 will extend the benefit to the Post Graduate Teachers (Lecturer of Hr. Secondary), Graduate Teachers and Primary Teachers of School Education (S) Department. As per the Manipur Services (Revised Pay) (5 th Amendment) Rules, 2022, pay level of Sr. Graduate Teacher (renamed) in the revised pay Matrix is Level-9 whereas, promotional entry level of higher post of Asst. Head Master of High School/Head Master of Jr. High School is Level-8 as prescribed in the MS(RP) Rules, 2019. In this regard, it may be clarified whether the fixation of pay on promotion from Sr. Scale of pay (Level-9)/ Selection Grade Scale (Level-10) to the post of Assistant Head Master of High School/Head Master of Junior High School (Level-8) shall continue to be applied as clarified in the notification dated 6 th June 1998.	<p>When a Sr. Graduate Teacher (Trained) [Level-9] placed in Selection Grade [Level-10] is promoted to the post of Assistant Headmaster of High School/ Headmaster of Junior High School [Level-8], the fixation of pay as clarification/ Notification No.1/156/91-PIC (Pt), dated 06/06/1998 will not be applicable.</p> <p>No pay fixation will be done as fixation of pay on placement to Sr. Scale has already been done under FR 22(1)(a)(1).</p> <p>When a Sr. Graduate Teacher (Trained) Level-9 is promoted to Assistant Headmaster/ Headmaster of Junior Headmaster Level-8 in pay his pay will be placed in the same level-9.</p> <p>Similarly, when a Selection Grade Graduate Teacher (Level-10) is promoted to Assistant Headmaster/ Headmaster Level-8 is pay his pay will be placed in the same level-10. No pay fixation will be done.</p> <p>Similarly, when a Senior Primary teacher drawing pay scale of Rs.5200-20200 + 2800 (GP) (RoP-2010)-Level-8 (RoP-2019) is promoted to Graduate teacher in the scale of pay Rs.5200-20200+2800 (GP), he will be placed in the same level i.e. Rs.5200-20200+2800(GP) or Pay Level-8.</p>

2.	As per para 2 of the said notification, teachers who had opted/exercised to draw pay in the AGP structure notified under Government of Manipur, Department of Education (S) Order No.31/5/2001-SE(S) dated 03/06/2011, their pay is to be fixed afresh w.e.f. 01/01/2006 with the entry scale as shown in the para and illustrated in Annexure I & II. However, it is not clear whether the cases of teachers who had already retired/expired on or after 01/01/2006 but before 01/01/2016 are required to be re-opened for revision for pensionary benefits by the implementation of the said Amendment, which may please be clarified.	The revision of pension for Teachers who had opted / exercised to draw pay in the AGP structure notified under Government of Manipur, Department of Education (S) order No.31/5/2001-SE(S), dated 3 rd June, 2011 and retired / expired on or after 01/01/2006 but before 01/01/2016 will be re-opened for revision of pensionary benefits by the implementation of the said Amendment if beneficial to them.
3.	It is also stated that the fixation of pay and other conditions shall be made under the provisions of the Manipur Services (Revised Pay) Rules, 2019. However, in all the illustration at Annexure-I, II & III of the present Notification, mode of fixation of pay is contradictory to the Rule 7(1) (A) of the Manipur Services (Revised Pay) Rules, 2019. Further, fixation of pay on promotion to Lecturer (PGT) as illustrated in Annexure-II is not clear as to whether fixation of pay on such promotion/ financial up gradation on any date other than the date of his/her annual increment in lower grade/level and exercised option under FR 22(1)(a)(1) for fixation of pay from the date of next increment in the lower level shall be carried out on the basis of the illustration annexed to the present notification or as per Manipur Services (Revised Pay) Rules, 2019 read with the Govt. of Manipur, Finance Department (PIC), OM No.1/11/2020-FD(PIC) dated 29/08/2020. The same may please clarify.	<p>The pay structure shown in column 4 of the present Notification is the upgraded pay structure of column 3. Hence, the fixation of pay shall be made/ done initially under the provisions of Rule 7(1)(A) of Manipur Services (Revised Pay) Rules, 2019 on 01-01-2016 with reference to the pay structure in Column 3.</p> <p>Further, pay shall be re-fixed on 01-01-2016 with reference to the pay structure in column 4 under the provisions of FR 22(1)(a)(2).</p> <p>Further, the benefits of the Govt. No.1/11/2020-FD(PIC), dated 29/08/2020 shall be extended to those teachers who were promoted from a lower post to a higher post on any date other than the date of his/her annual increment in lower grade/ level. Hence, Illustration –II shall stand modified.</p> <p>Annexure-II stands modified. Further the Govt. of Manipur FD(PIC) order No. 1/11/2020-FD(PIC), dated 29/08/2020 will be applicable.</p>
4.	By the said notification under reference, Graduate Teacher (Trained) and Untrained Graduate teacher had been renamed as Graduate Teacher abolishing the Un-Trained scale with the remarks that normal increment shall be released notionally from the date of passing/ declaration of the trained examination. The methodology of granting increment to those untrained teachers who had already retired/expired on or after 01/01/2016 and whose pensionary benefits have been settled or being settled may also please be clarified with illustration. "Release of increment notionally from the date of passing/declaration" is also not clear as to whether it will mean the actual cash benefit shall be only from the date of issue of order.	<p>The normal increment of Graduate Teacher and Un-trained Graduate Teacher shall be released notionally from the date of declaration of the Trained examination.</p> <p>The same rule will be applicable to those un-trained who had already retired / expired on or after 01/01/2016, after possessing the requisite qualification</p>

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5.	As shown at Annexure I & II of notification dated 29-06-2022, Academic Grade Pay (AGP) is taken into account in entry pay in order to arrive at the basic pay as on 31-12-2015 for other categories of teachers (Graduate and Primary Teacher). However, for Post Graduate Teacher (PGT) who entered service on or after 01.01.2006 with Grade pay but are/were subsequently granted AGP/or entered with AGP, the same is not considered at the illustration in Annexure-III which requires confirmation.	Annexure-III stands modified.
6.	Before merging the Trained and Untrained scale of pay, i.e. the present amendment, entry pay scales of Trained Teachers and Sr. Scale of Un-trained Teachers both for Graduate Teachers and Primary Teachers were in the same scale/level up to the Manipur Services (Revised Pay) Rules, 2019. Whether untrained teachers who had already been placed in the Senior/Selection Grade Scale after completion of prescribed period of service in their respective grades before issue of the present notification will be placed in the Senior/Selection Grade Scale as prescribed in the present amendment on the ground that they are already in the Senior/ Selection Grade scale, may also be confirmed.	Those Teachers who have been granted Senior / Selection Grade before the issuance of this Amendment will be placed in the Senior Scale / Selection Grade.

N. ASHOK KUMAR,
Commissioner (Finance),
Government of Manipur.

Modified ANNEXURE-II

Illustration for a teacher who entered service before issuance of the Order No 31/5/2001-SE(S), dated 03-06-2011, regarding introduction of AGP structure and subsequent promotion thereafter (a case has been taken up for a Graduate Teacher).

Fixation of Pay under AGP for Graduate Teacher who entered service on 01-04-2007 and got promoted to Lecturer on 01-11-2016:

Sl.No.	ROP	Pay structure under AGP	
1		Pay Band	Rs.9300-34800
2		AGP	Rs.4300
3	6 th pay	Basic Pay as on 01-04-2007	Rs.13,600(9,300+ 4,300)
		Basic Pay as on 01-07-2008	Rs.14,010(9,710+ 4,300)
		Basic Pay as on 01-07-2009	Rs.14,440 (10,140+ 4,300)
		Basic Pay as on 01-07-2010	Rs.14,880 (10,580+ 4,300)
		Basic Pay as on 01-07-2011	Rs.15,330 (11,030+ 4,300)
		Basic Pay as on 01-07-2012	Rs.15,790 (11,490+ 4,300)
		Basic Pay as on 01-07-2013	Rs.16,270 (11,970+ 4,300)
		Basic Pay as on 01-07-2014	Rs.16,760 (12,460+ 4,300)
		Basic Pay as on 01-07-2015	Rs.17,270 (12,970+ 4,300)
		Basic Pay as on 31-12-2015	Rs.17,270/-
4	7 th pay	7 th Pay = Basic Pay as on 31-12-2015 x 2.57	Rs.17,270 x 2.57 = Rs.44,383/-
5		Pay as on 01-01-2016 (Level-6)	Rs.45,400 (cell-16)
6		Pay as on 01-01-2016 (Level-8)	Rs.46,400 (cell-7)
7		Pay as on 01-07-2016 (Level-8)	Rs.47,800 (cell-8)
8		Pay as on 01-11-2016 (Level-11)	Rs.49,000 (cell-2) [Promotion] Initial fixed.
9		Pay as on 01-07-2017 (Level-11) FR 22(1)(a)(1); Option Exercise	Rs.52,000 (cell-4) [Option refixed] *2 increments after promotion
10		Pay as on 01-01-2018 (Level-11)	Rs.53,600 (cell-5) [DNI with the benefit of O.M. dated 29-08-2020]
11		Pay as on 01-01-2019 (Level-11)	Rs.55,200 (cell-6)
12		Pay as on 01-01-2020 (Level-11)	Rs.56,900 (cell-7)
13		Pay as on 01-01-2021 (Level-11)	Rs.58,600 (cell-8)

Modified ANNEXURE-III

Illustration for a teacher who entered service with AGP structure (a case has been taken up for a Post Graduate Teacher (Lecturer)

Fixation of Pay under AGP for Post Graduate (Lecturer) who entered service on 01/03/2010

Sl.No.	RoP	Pay structure under AGP	
1	6 th pay	Pay Band	Rs.9300-34800
2		AGP	Rs.4800
3		Basic Pay as on 01-03-2010	Rs.14,100 (Rs.9300 + 4,800)
		Basic Pay as on 01-07-2011	Rs.14,530 (Rs.9730 + 4,800)
		Basic Pay as on 01-07-2012	Rs.14,970 (Rs.10170 + 4,800)
		Basic Pay as on 01-07-2013	Rs.15,420 (Rs.10620 + 4,800)
		Basic Pay as on 01-07-2014	Rs.15,890 (Rs.11090 + 4,800)
		Basic Pay as on 01-07-2015	Rs.16,370 (Rs.11570 + 4,800)
		Basic Pay as on 31-12-2015	Rs. 16,370/-
4		7 th Pay = Basic Pay as on 31-12-2015 x 2.57	Rs.42,070.9 Rounded off Rs.42,071
5		Pay as on 01-01-2016 (Level- 9)	Rs.43,300 (Cell-1)
6		Pay as on 01-01-2016 (Level- 11)	Rs.47,600 (Cell-1)