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(Vaisakha 15, 1932)

GOVERNMENT OF MANIPUR SECRETARIAT: FINANCE DEPARTMENT (PAY IMPLEMENTATION CELL)

OFFICE MEMORANDUM Imphal, the 5th May, 2010.

Subject: Revision of provisions regulating pension/ gratuity / commutation of pension / family pension / disability pension of post 01/01/2006 pensioners / family pensioners.

No.9/3/2010-FD(PIC): The undersigned is directed to say that, in pursuance of Government's decision following the introduction of the Manipur Services (Revised Pay) Rules, 2010, the Governor of Manipur is pleased to introduce the following modifications in the rules regulating Pension, Retirement / Death / Service Gratuity / Family Pension / Disability Pension under the Manipur Civil Services (Pension) Rules, 1977 (hereafter referred to as Pension Rules); Commutation of Pension under the Manipur Civil Services (Commutation of Pension) Rules, 2010 and the Manipur Services (Extraordinary Pension) Rules, 1995.

2. These orders apply to State Government Employees governed by the Manipur Civil Services (Pension) Rules, 1977.

DATE OF EFFECT:

- 3.1 Save as otherwise mentioned in these orders, the revised provisions as per these orders shall apply to Government servants who retire / die in harness on or after 01/01/2006, notionally with effect from 01/01/2006 or from the date of retirement whichever is later, as the case may be, with cash payment / actual benefit from 01/04/2010. Separate orders have been issued in respect of employees who retired / died before 01/01/2006.
- 3.2 Where pension / family pension / gratuity / commutation of pension, etc. has already been sanctioned in cases occurring on or after 01/01/2006, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the MCS (Pension) Rules, 1977.

EMOLUMENTS:

- 4.1 The term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the Manipur Civil Services (Pension) Rules, 1977.
- 4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc.
- 4.3 In the case of all kinds of Gratuity, DA admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in para 4.1 above.

PENSION:

5.1 A Government servant retiring in accordance with the provisions of the Manipur Civil Services (Pension) Rules, 1977 before completing qualifying service of **ten** years shall not be entitled to pension but he shall continue to be entitled to Service Gratuity in terms of Rule 49(1) of the MCS (Pension) Rules, 1977.

Basic Pay at the rates in force on 01/01/2006 drawn during the relevant period.

SPECIAL PROVISION FOR THOSE WHO RETAIN THE PRE-REVISED SCALE OF PAY:

- 12. The Pension and Death-Cum-Retirement Gratuity of those, who have elected to continue to draw pay in the pre-revised scale of pay in terms of Rule 5 of the Manipur Civil Services (Revised Pay) Rules, 2010 and have retired or will be retiring after 01/01/2006, shall be regulated as follows:
 - (i) The term 'Emoluments' will mean 'Pay' as defined in FR 9(21)(a)(i) and will include Dearness Pay, where applicable, and DA upto average AICPI 536 (Base year 1982 = 100).
 - (ii) Pension will be calculated at 50% of emoluments or average emoluments whichever is more beneficial to the employee.
 - (iii) Death-Cum-Retirement gratuity shall be admissible with reference to emoluments at (i) above plus Dearness Allowance, under the order in force immediately before coming into effect of these orders. The maximum amount of Gratuity shall not exceed Rs.3,50,000/- in terms of para 5 of Finance Department (PIC)'s Office Memorandum No. 9/86/99-PIC(A), dated 21/04/1999.
 - (iv) Commutation of Pension shall be admissible in accordance with the orders in force immediately before coming into effect of these orders.
 - (v) Family Pension shall be allowed in accordance with orders applicable prior to the issue of these orders and shall be calculated with reference to basic pay in the pre-revised scale. To the family pension so calculated Dearness Relief upto average AICPI 536 (Base year 1982 = 100) shall be added. The amount so arrived at will be regarded as the family pension for regulating payment of dearness relief beyond average AICPI 536.
- 13. Formal amendments to MCS (Pension) Rules, 1977 and MS (Extraordinary Pension) Rules, 1995 in terms of the decisions contained in this order will issue in due course. Provisions of the MCS (Pension) Rules, 1977 and MS (Extraordinary Pension) Rules, 1995 which are not specifically modified by these orders, will remain unaffected.
- 14. The pension / family pension in terms of these orders will qualify for Dearness Relief beyond average AICPI 536 under the revised pattern being introduced by the State Government.

A. N. JHA,
Principal Secretary (Finance),
Government of Manipur.

