

# MANIPUR



# GAZETTE

PUBLISHED BY AUTHORITY

No. 22

Imphal, Wednesday, September 15, 2021

(Bhadra 24, 1943)

## CONTENTS

|                   | Page (s)                                                                    |              | Page (s)                                                                               |
|-------------------|-----------------------------------------------------------------------------|--------------|----------------------------------------------------------------------------------------|
| <b>Part I</b>     | Appointments, Postings, Transfers Powers, Leave and other Personal Notices. | <b>Nil</b>   | <b>Part III</b> Orders, Notifications and Rules of the Government of India. <b>Nil</b> |
| <b>Part II(A)</b> | Resolutions, Regulations, Orders, Notifications and Rules, etc.             | <b>27-35</b> | <b>Part IX</b> Advertisements and Notices by the Government Offices. <b>33</b>         |
| <b>Part II(B)</b> | Orders, Notifications and Rules of the High Courts.                         | <b>Nil</b>   |                                                                                        |

*(Separate paging is given on each part in order that it may be filed as a separate compilation)*

## PART-II(A)

### MANIPUR LEGISLATIVE ASSEMBLY SECRETARIAT

#### ORDERS BY THE SPEAKER : MANIPUR

Imphal, the 3<sup>rd</sup> August, 2021

**No. 1/5(3)/2017-LA(Estt):** The Hon'ble Speaker, Manipur Legislative Assembly is pleased to re-designate 1(one) post of Peon in the pay scale of Rs.4440-7440/- Grade Pay of Rs.1650/- (Scale of Rs.15,700-50,000/- at the Level-1 of pay matrix ROP-2019) as **Attendant** in the Manipur Legislative Assembly Secretariat in the same pay scale as stated above with immediate effect.

2. This issues with the approval of the competent authority.

By orders & in the name of the Speaker,

K. MEGHAJIT SINGH,  
Secretary,  
Manipur Legislative Assembly.

**GOVERNMENT OF MANIPUR  
SECRETARIAT : HIGHER & TECHNICAL EDUCATION DEPARTMENT**

**ORDERS BY THE GOVERNOR : MANIPUR**

Imphal, the 31<sup>st</sup> August, 2021

**No. 14(9)/8/2020-HE:** Consequent upon the taking over of (1) Moreh College (MC), Moreh, (2) S. Kula Women's College (SKWC), Nambol, (3) South East Manipur College (SEMC), Komlathabi and (4) Waikhom Mani Girls' College (WMGC), Thoubal and its conversion into a full-fledged Government College under the Higher & Technical Education Department, Manipur vide Government Order No. 31/3/AIDED-COL/CONVSN/HE-16(MSSW) DATED 28.06.2018, the Administrative Department of Higher & Technical Education had taken up necessary verification of the staff of the aforementioned College;

2. and whereas, the Finance Department (PIC) vide their U.O. No. 233/2019-2020/FD(PIC) dated 30.12.2019 had concurred for the appointment of T. Geetabali Devi of S. Kula Women's College as detailed below:

| Sl. No.                                                                                                  | Name of the Employees | Name of Post          | Pay Scale                     | Date of initial appointment/ joining |
|----------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-------------------------------|--------------------------------------|
| (1)                                                                                                      | (2)                   | (3)                   | (4)                           | (5)                                  |
| <b>Unqualified (both Approved &amp; Un-approved) staff at the time of taking over by the Government:</b> |                       |                       |                               |                                      |
| 1.                                                                                                       | T. Geetabali Devi     | Lecturer in Economics | Rs.9,300-34,800+<br>GP 4000/- | 21.12.1988                           |

3. and whereas, the issue of Appointment Order in respect of T. Geetabali Devi was put on hold for want of proper verification of the marks obtained by her in her Post Graduation;

4. and whereas, the Director of University & Higher Education, Manipur vide letter No.3/3-36/15-UHE(Pt-II) dated 20.11.2020 had submitted the Report of the Verification Committee wherein the following is observed.

| Sl. No. | Name of the       | Issue as reported by the Principal of the said College                            | Report of the Verification Committee                                                                                                                                                                                                             |
|---------|-------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | T. Geetabali Devi | Original Marks sheet of MA issued by CSJM University; Kanpur needs to be verified | The marks scored by T. Geetabali Devi in MA in the subject Economics from DAV College affiliated to Kanpur University in 1988 now renamed as Chatrapati Sahu Ji Maharaj (CSJM) University, Kanpur has been verified and is found to be in order. |

5. Now therefore, after minute consideration and examination of the report of the Verification Committee in consultation with the Legal Officer(Hr. & Tech. Ed.), Manipur, the Governor of Manipur is pleased to order the appointment of T.Geetabali Devi of the erstwhile Aided S. Kula Women's College, Nambol as Lecturer in pay scale as detailed in Para 2 above.

6. This order is issued in consultation with the Director (Univ. & Hr. Edn.), Manipur read with the concurrence of Finance Department (PIC) vide their U.O.No.233/2019-2020/FD (PIC) dated 30.12.2019.

By orders & in the name of the Governor,

M. HAREKRISHNA,  
Commissioner (Hr. & Tech. Edn.),  
Government of Manipur.

**GOVERNMENT OF MANIPUR  
SECRETARIAT : LABOUR & EMPLOYMENT DEPARTMENT**

**NOTIFICATION**

Imphal, the 1<sup>st</sup> September, 2021

**No.5/35/2017-Lab:** Whereas, the proposals for fixing the minimum rates of wages for the employees employed in the following Scheduled Employments namely: -

- (1). Employment in any Rice Mill, Flour Mill or Dal Mill;
- (2). Employment in Sweeping and Cleaning excluding activities prohibited under Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition) Act,1993;
- (3). Employment in Local Authority;
- (4). Employment in Private Hospitals, Nursing Homes or Clinic;
- (5). Employment in Private Education Institutions;
- (6). Employment in Brick Kilns;
- (7). Employment in Oil Mill;
- (8). Employment in Domestic Works and
- (9). Employment in Stone Crushing or Stone Breaking;

as required under Section 3, sub-section (1) (a) read with Section 5, Sub-Section(1)(a) and (b) of the Minimum Wages Act,1948 were published vide Manipur Extraordinary Gazette for information of all the persons likely to be affected by the same and by inviting any objections or suggestions in that regard to be filed within a period of two months from the date of publication of the proposals by persons like to be affected by the same after consultation with the Advisory Board on Minimum Wages for the State of Manipur;

2. Whereas, out of the above 9 (Nine) Employments, the following 5 (Five) Employments are already included under Part-I of the Schedule under the Minimum Wages Act, 1948, namely: -

- (1). Employment in any Rice Mill, Flour Mill or Dal Mill;
- (2). Employment in Sweeping and Cleaning excluding activities prohibited under Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition) Act,1993;
- (3). Employment in Local Authority;
- (4). Employment in Oil Mill and
- (5). Employment in Stone Crushing or Stone Breaking.

3. Whereas, the following 4 (Four) Employments have been added to Part-I of the Schedule of the Minimum Wages Act, 1948 (Act No.11 of 1948) as required under Section 27 of the Minimum Wages Act, 1948 for the purpose of fixing minimum rates of wages of the employees engaged in the said employments vide Notifications No. 5/289/91-Lab(Pt. I)/1 dated 26<sup>th</sup> September, 2016; and No. 5/289/91-Lab(Pt. I)/2 dated 26<sup>th</sup> September, 2016, namely: -

- (1).Employment in Local Authority;
- (2).Employment in Private Hospitals, Nursing Homes or Clinic;
- (3).Employment in Private Education Institutions;
- (4).Employment in Domestic Works.

4. Whereas, also, the State Government vide Notification No.5/35/2017 dated 29/10/2018 issued a press note proposing to fix the minimum wages for the said 9 (nine) Scheduled Employments calling for objections or suggestions within a period of 3 (Three) months from the date of publication of the said proposal;

5. Whereas, the State Government, after having examined the suggestions/objections received, have decided for fixing of minimum rates of wages for the said 9 (Nine) Scheduled Employments;

6. Now, therefore, in exercise of the powers conferred by clause (a) of sub-section(I) of Section 3 of the Minimum Wages Act,1948 (Act No.11 of 1948), the Government of Manipur, hereby, fixes the minimum rates of wages as specified in the **Annexure** annexed hereto, payable to the employees employed in the aforesaid Scheduled Employments with immediate effect.

7. The rates of minimum wages are linked with All India Consumer Price Index Number for Industrial Workers (General Series) based 2001=100. The same are all inclusive minimum rates of wages allowing cost of living allowance, namely "Variable Dearness Allowance" at the rate of Rs 0.70 per point per day to be adjusted half-yearly on the first day of April and October respectively for adjustment of the same on the rise or fall in the cost-of-living index number applicable to workers as ascertained and declared by the Competent Authority under Section 2(d) of the Minimum Wages Act, 1948. The Labour Commissioner, Manipur will notify the said allowance half- yearly.

8. There will be no difference between the rate of wages of man and woman employee. Wages of apprentice are to be regulated under the Apprentices Act, 1961 (act No.52 of 1961). Trainees are to be paid not less than 50% of the relevant minimum rates of wages applicable to their employment for the first six months thereafter full wages not less than minimum wages applicable to their employment. Minimum rate of wages for persons below 18 years of age or disabled persons shall be 100% of the minimum rate of wages applicable to the adult employee of the corresponding categories of employee.

9. The term "Unskilled Labour" will mean such labour which involves simple operation requiring little or no skill or experience on the job. The term "Skilled Labour" will mean such labour which involves skill or competence required through experience on the job or through training as an Apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

10. This is issued with the concurrence of the Finance Department (PIC) vide U.O. No. 46/2021/2022/FD(PIC) dated 19/06/2021.

By Orders & in the name of the Governor,

B. JOHN TLANGTINKHUMA,  
Secretary (Labour & Employment),  
Government of Manipur.

## ANNEXURE

**1. Employment in any Rice Mill, Flour Mill or Dal Mill.**

| Sl.No. | Category of Employee                                                                                       | All Inclusive Minimum Rate of Wages (Rs.) |             |
|--------|------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------|
|        |                                                                                                            | Per day                                   | Per month   |
| 1.     | Machine Operator/Machineman/<br>Clerk/Accountant /Cashier /Driver and<br>such other skilled employees.     | Rs. 273                                   | Rs. 8,190/- |
| 2.     | Sweeper /Cleaner /loading/Chowkidar/<br>Watchman/unloading employee and such<br>other unskilled employees. | Rs. 225                                   | Rs. 6,750/- |

**2. Employment in Sweeping and Cleaning excluding activities prohibited under Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition) Act, 1993.**

| Sl. No. | Category of employee                                     | All Inclusive Minimum Rate of Wages (Rs.) |             |
|---------|----------------------------------------------------------|-------------------------------------------|-------------|
|         |                                                          | Per day                                   | Per month   |
| 1.      | Sweeper / Cleaner (Part time employment)                 | Rs. 240                                   | Rs. 7,200/- |
| 2.      | Sweeper /Cleaner (Full time employment<br>8 hours a day) | Rs. 225                                   | Rs.6,750/-  |

**3. Employment in Local Authority**

| Sl. No. | Category of employee                                                                                                                               | All Inclusive Minimum Rate of Wages (Rs.) |             |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------|
|         |                                                                                                                                                    | Per day                                   | Per month   |
| 1.      | Accountant / Computer Operator                                                                                                                     | Rs. 273.                                  | Rs. 8,190/- |
| 2.      | Head Office Assistant / Head Clerk /Driver /<br>Tracer /Photographer / Mechanic /<br>Machineman / Storekeeper and such other<br>skilled employees. | Rs. 273                                   | Rs. 8,190/- |
| 3.      | Chowkidar / Peon / Watchman / Mali /<br>Sweeper/ Cleaner / Worker and such<br>other unskilled employees.                                           | Rs. 255                                   | Rs. 7,650/- |

**4. Employment in Private Hospitals, Nursing Homes or Clinic**

| Sl.No. | Category of employees | All Inclusive Minimum Rate of Wages (Rs.) |              |
|--------|-----------------------|-------------------------------------------|--------------|
|        |                       | Per day                                   | Per month    |
| 1.     | Manager               | Rs. 333.33                                | Rs. 10,000/- |
| 2.     | Assistant Manager     | Rs. 273                                   | Rs. 8,190/-  |
| 3.     | OPD Assistant         | Rs. 273                                   | Rs. 8,190/-  |
| 4.     | Computer Operator     | Rs. 273                                   | Rs. 8,190/-  |

|     |                                                                           |         |             |
|-----|---------------------------------------------------------------------------|---------|-------------|
| 5.  | Office Assistant                                                          | Rs. 273 | Rs. 8,190/- |
| 6.  | Receptionist/Receptionist in charge                                       | Rs. 273 | Rs. 8,190/- |
| 7.  | Electrician                                                               | Rs. 273 | Rs. 8,190/- |
| 8.  | Store Keeper                                                              | Rs. 273 | Rs. 8,190/- |
| 9.  | Store Assistant                                                           | Rs. 273 | Rs. 8,190/- |
| 10. | Lab. Technician in charge                                                 | Rs. 273 | Rs. 8,190/- |
| 11. | Lab. Technician                                                           | Rs. 273 | Rs. 8,190/- |
| 12. | USG Technician in charge                                                  | Rs. 273 | Rs. 8,190/- |
| 13. | USG Technician                                                            | Rs. 273 | Rs. 8,190/- |
| 14. | USG Attendant                                                             | Rs. 273 | Rs. 8,190/- |
| 15. | Xray Technician in charge.                                                | Rs. 273 | Rs. 8,190/- |
| 16. | Xray Technician                                                           | Rs. 273 | Rs. 8,190/- |
| 17. | Ophthalmic Assistant                                                      | Rs. 273 | Rs. 8,190/- |
| 18. | ECG Technician in charge                                                  | Rs. 273 | Rs. 8,190/- |
| 19. | ECG Technician                                                            | Rs. 273 | Rs. 8,190/- |
| 20. | Floor Sister in charge                                                    | Rs. 273 | Rs. 8,190/- |
| 21. | Floor Sister                                                              | Rs. 273 | Rs. 8,190/- |
| 22. | O.T. Sister in charge                                                     | Rs. 273 | Rs. 8,190/- |
| 23. | O.T. Assistant                                                            | Rs. 273 | Rs. 8,190/- |
| 24. | O.T. Technician                                                           | Rs. 273 | Rs. 8,190/- |
| 25. | Autoclave Technician                                                      | Rs. 273 | Rs. 8,190/- |
| 26. | Dialysis Technician                                                       | Rs. 273 | Rs. 8,190/- |
| 27. | Staff Nurse                                                               | Rs. 273 | Rs. 8,190/- |
| 28. | Attendant                                                                 | Rs. 273 | Rs. 8,190/- |
| 29. | GNM                                                                       | Rs. 273 | Rs. 8,190/- |
| 30. | Security Guard                                                            | Rs. 273 | Rs. 8,190/- |
| 31. | Chowkidar /Peon /Mali/Watchman/Runner and such other unskilled Employees. | Rs. 225 | Rs.6,750/-  |

### 5. Employment in Private Educational Institutions

| Sl. No. | Category of employee                                                        | All Inclusive Minimum Rate of Wages (Rs.) |              |
|---------|-----------------------------------------------------------------------------|-------------------------------------------|--------------|
|         |                                                                             | Per day                                   | Per month    |
| 1.      | Principal                                                                   | Rs. 333.33                                | Rs. 10,000/- |
| 2.      | Vice Principal                                                              | Rs. 333.33                                | Rs. 10,000/- |
| 3.      | Assistant Teacher                                                           | Rs. 273                                   | Rs. 8,190/-  |
| 4.      | Head Office Assistant (Head Clerk)                                          | Rs. 273                                   | Rs. 8,190/-  |
| 5.      | Computer Operator                                                           | Rs. 273                                   | Rs. 8,190/-  |
| 6.      | Office Assistant                                                            | Rs. 273                                   | Rs. 8,190/-  |
| 7.      | Mother (Student Care Taker)                                                 | Rs. 273                                   | Rs. 8,190/-  |
| 8.      | Warden                                                                      | Rs. 273                                   | Rs. 8,190/-  |
| 9.      | Security Guard                                                              | Rs. 248                                   | Rs. 7,440/-  |
| 10.     | Chowkidar / Peon/Mali / Watchmen /Runner and such other unskilled employees | Rs. 225                                   | Rs. 6,750/-  |

**6. Employment in Brick Kilns**

| Sl.No. | Category of employee                                                                                      | All Inclusive Minimum Rate of Wages (Rs.) |              |
|--------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------|--------------|
|        |                                                                                                           | Per day                                   | Per month    |
| 1.     | Manager                                                                                                   | Rs. 333.33.                               | Rs. 10,000/- |
| 2.     | Assistant Manager                                                                                         | Rs. 273                                   | Rs. 8,190/-  |
| 3.     | Machineman (Brick making)                                                                                 | Rs. 273                                   | Rs. 8,190/-  |
| 4.     | Firemen (Brick making)                                                                                    | Rs. 273                                   | Rs. 8,190/-  |
| 5.     | Worker (Brick making)                                                                                     | Rs. 273                                   | Rs. 8,190/-  |
| 6.     | Driver/ Office Assistant/ Computer Operator / Accountant / Cashier                                        | Rs. 273                                   | Rs. 8,190/-  |
| 7.     | Security Guard.                                                                                           | Rs. 248                                   | Rs. 7,440/-  |
| 8.     | Loading & unloading worker/ Chowkidar / Peon / Mali / Watchman / Runner and such other unskilled workers. | Rs. 225                                   | Rs. 6,750/-  |

**7. Employment in Oil Mill**

| Sl.No. | Category of employee                                                                   | All Inclusive Minimum Rate of Wages (Rs.) |             |
|--------|----------------------------------------------------------------------------------------|-------------------------------------------|-------------|
|        |                                                                                        | Per day                                   | Per month   |
| 1.     | Machine Operator / Machineman and such other skilled employees.                        | Rs. 273                                   | Rs. 8,190/- |
| 2.     | Sweeper / Cleaner / loading and unloading employees and such other unskilled employees | Rs.225                                    | Rs. 6,750/- |

**8. Employment in Domestic Works****A. (Part Time Employee)**

| Sl.No. | Category of employees.                                                           | All Inclusive Minimum Rate of Wages (Rs.) |  |
|--------|----------------------------------------------------------------------------------|-------------------------------------------|--|
|        |                                                                                  | Per Hour                                  |  |
| 1.     | Sweeping /Swabing / Dusting (House Keeping) / Washing Utensils / Washing clothes | Rs. 30                                    |  |
| 2.     | Cooking                                                                          | Rs. 35                                    |  |
| 3.     | Baby Care /Old Age Care                                                          | Rs. 35                                    |  |

**B. (Full Time Employee)**

| Sl.No. | Category of employees.                                                                                     | All Inclusive Minimum Rate of Wages (Rs.) |             |
|--------|------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------|
|        |                                                                                                            | Per day                                   | Per month   |
| 1.     | Sweeping / Swabing / Dusting (House Keeping) / Washing Utensils / Washing clothes ( <b>8 Hours a Day</b> ) | Rs. 225                                   | Rs. 6,750/- |



|    |                                                               |        |             |
|----|---------------------------------------------------------------|--------|-------------|
| 2. | Cooking                                                       | Rs.273 | Rs. 8,190/- |
| 3. | Baby Care/Old Age Care (and such other semi-skilled workers). | Rs.248 | Rs. 7,440/- |

**9. Employment in Stone Crushing or Stone Breaking**

| Sl. No. | Category of employee                                                                                      | All inclusive Minimum Rate of Wages(Rs.) |             |
|---------|-----------------------------------------------------------------------------------------------------------|------------------------------------------|-------------|
|         |                                                                                                           | Per day                                  | Per month   |
| 1.      | Driver / Machine Operator / Clerk / Mechanic and such other skilled employees.                            | Rs. 273                                  | Rs. 8,190/- |
| 2.      | Sweeper / Cleaner /Loading & Unloading employee / Chowkidar /Watchman and such other unskilled employees. | Rs. 225                                  | Rs. 6,750/- |

**PART-IX**

**GOVERNMENT OF MANIPUR  
OFFICE OF THE DEPUTY REGISTRAR OF SOCIETIES: (IMPHAL WEST)**

**NOTIFICATION**

Imphal, the 9<sup>th</sup> August, 2021

**No.1678/SR/IW/2021:** It is hereby notified for general information that pursuant to Section 7(1) of the Manipur Societies Registration Act, 1989 (Manipur Act 1 of 1990) **“Moirang Hanuba Tengbang Lup”** having its registered address at **Moirang Hanuba Leirak, Imphal West District, Manipur, P.O. Imphal & P.S. Lamphel** has been registered and numbered as **No.1678/SR/IW/2021**, dated, the **9<sup>th</sup> August, 2021**.

I. RAJEN,  
Deputy Registrar of Societies,  
Imphal West.