

  
**MANIPUR GAZETTE**  
सत्यमेव जयते

**EXTRAORDINARY  
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No. 22

Imphal, Thursday, May 9, 2024

(Vaisakha 19, 1946)

**GOVERNMENT OF MANIPUR  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL DIVISION)**

**OFFICE MEMORANDUM**

Imphal, the 6<sup>th</sup> May, 2024

No.RESV/1/2021-DP-DP-Part(1): In order to comply with the Hon'ble Supreme Court's judgement dated 28.01.2022 in Civil Appeal No. 629 of 2022{(arising out of SLP(C) No. 30621 of 2011)(Jarnail Singh & Ors -vs- Lachhmi Narain Gupta & Ors)}, the Department of Personnel had issued Office Memorandum No. RESV/1/2021-DP-DP dated 25<sup>th</sup> August, 2022 laying down the conditions which are to be fulfilled/satisfied for the purpose of implementing the policy of reservation in promotions.

2. Accordingly, all Departments were requested to ensure that the conditions laid down therein are complied with, before implementing the policy of reservation in promotions and carrying out reservations based thereon.

3. However, it has come to the notice of the Department of Personnel that most Departments are not examining the fulfilment of the conditions as provided in the above referred Office Memorandum dated 25<sup>th</sup> August, 2022 at the time of conducting DPCs for promotion. This is a serious matter and may lead to contempt of the directives of the Hon'ble Supreme Court.

4. In view of the above, all Administrative Secretaries and Heads of Departments are requested to ensure that while conducting any DPC in which reservation is to be applied, the conditions laid down in the Office Memorandum dated 25<sup>th</sup> August, 2022 are fulfilled, and the proceedings of the DPC shall invariably reflect the same. The Administrative Secretary/ Head of Department shall be held liable for non-compliance of conditions laid down in the said O.M.

5. This issues with the approval of the Competent Authority.

L. RADHAKANTA,  
Joint Secretary (DP),  
Government of Manipur.