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## GOVERNMENT OF MANIPUR SECRETARIAT: HIGHER & TECHNICAL EDUCATION DEPARTMENT

## **ORDERS BY THE GOVERNOR: MANIPUR**

Imphal, the 15th April, 2025

File No. UHE-18030/4/2021-HTE-DHTE: Whereas, in pursuance of the State Cabinet decision taken on 04.01.2022, the B. Ed. Department of S. Kula Women's College, Nambol along with 24 staff (13 teaching staff & 11 non-teaching staff) of the Department were taken over by the Government vide Order No. UHE-18030/4/2021-HTE-DHTE dated 08.01.2022.

- 2. And whereas, in pursuance of the Cabinet decision taken on 04.01.2022 and the report dated 28.11.2021 of the Verification Committee of the Directorate of University & Higher Education, Manipur, FD(PIC) had allotted U.O. No. 320/2021-2022/FD(PIC), dated 08.01.2022 to: -
  - (i) the inclusion of B.Ed. Department of S. Kula Women's College along with 24 Staff (13 Teaching Staff & 11 non-teaching staff) of the said Department in the taking over process with immediate effect.
  - (ii) the creation of 13 (thirteen) nos. of temporary teaching posts [4 (four) posts of Assistant Professors in the Pay scale PB-3: Rs. 15600-39100 + AGP 6000 & 9 (nine) posts of Lecturers in the Pay scale PB-2: Rs. 9300-34800 + GP 4400] and 11 (eleven) nos. of temporary non-teaching posts with immediate effect for the period upto 28.02.2022.
- 3. And whereas, the Administrative Department of Higher & Technical Education Department, Manipur had issued necessary Post creation order & Appointment order vide Order No. UHE-18030/4/2021-HTE-DHTE(A) dated 08.01.2022 as per FD(PIC)'s concurrence as detailed at para 3 above.
- 4. And whereas, the Administrative Department of Higher & Technical Education, Manipur had received intimation from the Director, Directorate of MIS, Finance Department, Manipur with respect to the requirement of creation of posts of Lecturer on supernumerary basis as done earlier for other colleges. As the 9 (nine) teaching staff who were appointed as Lecturers vide order No. UHE-18030/4/2021-HTE-DHTE(A) dated 08.01.2022 with the concurrence of FD(PIC) are unqualified teaching staff, there is requirement for creation of both the posts of Assistant Professor and Lecturer so as to upgrade them as and when they acquire the required qualification for being an Assistant Professor and for the present, they are to be appointed to the Supernumerary post of Lecturers. As such, there is requirement for creation of 9 (nine) posts of Assistant Professors and to convert the existing 9 (nine) posts of Lecturers to supernumerary posts of Lecturers.
- 5. And whereas, views of Finance Department (PIC) in this regard have been obtained and the same is reproduced below:
  - "2. ....AD is advised to place the matter before the Cabinet with the following conditions-
  - creation of 9 (nine) posts of Assistant Professors and to freeze the newly created 9 posts of APs in the EIN for the time being;

- ii. converting the existing 9 (nine) posts of Lecturer already created, as Supernumerary posts of Lecturer in the pay scale of Rs. 9300-34800+GP Rs.4400/- and fit the unqualified teachers in the converted 9 supernumerary posts of Lecturers; &
- iii. on possessing the requisite educational qualification for the post of AP, the said Lecturers may be upgraded to the post of AP and the post of Lecturers held by him/her abolished.
- 6. And whereas, views of Department of Personnel have also been obtained and the same is reproduced below:
  - "1. The proposal was processed and examined in DP's file No. DR-10/18/2021-DP-DP and DP has no objection in AD/Hr & Tech placing the following proposal before the State Cabinet for its consideration:
  - a. creation of 9 (nine) posts of Assistant Professors and to freeze the newly created 9 posts of Aps in the EIN for the time being;
  - b. converting the existing 9 (nine) posts of Lecturer already created, as Supernumerary posts of Lecturer in the pay scale of Rs. 9300-34800+GP Rs.4400/- and fit the unqualified teachers in the converted 9 supernumerary posts of Lecturers;
  - c. on possessing the requisite educational qualification for the post of AP, the said Lecturers may be upgraded to the post of AP and the post of Lecturers held by him/her abolished."
- 7. And whereas, the matter was placed before the State Cabinet and the State Cabinet in its decision taken on 10.10.2024 has approved the creation of 9 (nine) posts of Assistant Professors and to convert the existing 9 (nine) posts of Lecturers as Supernumerary posts of Lecturers in respect of B. Ed. Department of S. Kula Women's College, Nambol so as to enable these teaching staff to get their MGEL and draw their salaries. Their posts shall stand abolished as and when the incumbents become eligible and get appointed to the post of Assistant Professor.
- 8. Now, therefore, in partial modification of the Government order No. UHE-18030/4/2021-HTE-DHTE(A) dated 08.01.2022 pertaining to post creation and appointment of 24 staff, the Governor of Manipur is pleased to order the creation of 9 (nine) posts of Assistant Professors and convert the existing 9 (nine) posts of Lecturer already created, as Supernumerary posts of Lecturer in the pay scale of Rs. 9300-34800+GP Rs.4400/- in respect of the B.Ed. Department of S. Kula Women's College, Nambol so as to enable these teaching staff to get their MGEL and draw their salaries.
- 9. The conversion of the aforementioned 9 (nine) posts of Assistant Professor, as Supernumerary posts of Lecturer stated in the para above are subject to the following conditions:
  - i) To freeze the 9 nos. of newly created posts of Assistant Professor in the EIN for the time being;
  - ii) On possessing the requisite educational qualification for the post of Assistant Professor, the said Lecturers shall be upgraded to the post of Assistant Professor and the post of Lecturers held by him/her abolished.
- 10. This issues with the concurrence of Finance Department (PIC), Government of Manipur vide U.O. No. 199/2024-2025/FD(PIC), dated 02.01.2025.

By orders & in the name of the Governor;

H. GYAN PRAKASH, Commissioner (Hr, & Tech. Edn.), Government of Manipur.