

# MANIPUR



# GAZETTE

EXTRAORDINARY  
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GOVERNMENT OF MANIPUR  
SECRETARIAT : HIGHER & TECHNICAL EDUCATION DEPARTMENT

**ORDERS BY THE GOVERNOR : MANIPUR**

Imphal, dated the 16<sup>th</sup> March, 2023

**No. SLP/11/33/2017 -HE/Case(Pt) :** In supersession of this Office Memorandum No. 7(7)/3/2009 -HE(Misc.)Pt.(I) dated 24<sup>th</sup> December, 2011, the Governor of Manipur under the proviso to Article 309 of the Constitution of India is pleased to order the following on the revision of scales of pay of different categories of College Teachers (now re-designated)/equivalent Grades in the Government Colleges under the Department of Higher Education in Manipur issued vide order No. 7(7)/3/2009-HE(Misc.)Pt.(I) dated 12.08.2011 as under:

i. Pension/ family pension /Retirement Gratuity/Death Gratuity /Commutation of Pension /Leave encashment of those College teachers who retired /died in harness during the period from 01-01-2006 to 30-06-2011 shall be calculated on the basis of the notional pay w.e.f 01-01-2006 or from the date of retirement or death, whichever is later, or on the basis of the actual emolument drawn in the pre revised pay scales whichever is more beneficial to the incumbent. The difference of amount between the pre- revised rate and the revised rate of one-time payment, like, Retirement Gratuity /Death Gratuity/Leave Encashment, if found more beneficial, shall also be paid. Actual benefit of increased Pension /Family Pension on account of revision shall be paid from 01-11-2010.

In the case of Commutation of Pension, benefit will be given on the basis of additional amount of pension.

ii. The revised pay of a Govt. College Teacher shall be effected/fixed as per the above order only on production of the declaration in the prescribed FORMAT (Enclosed herewith) that the Govt.College Teacher does not take any Private Tuition/ Private Teaching and also shall not take such Private Teaching/ Tuition in future also.

iii. Para 7 of the order No. 7(7)/3/2009-HE(Misc.) Pt(I), dated 12.08.2011 provided that the rules relating to pension, family pension, gratuity and encashment of Leave Salary/Leave of any kind, Ex-gratia Compensation, Provident Fund and New Pension Scheme now in force etc. which is applicable to other State Government employees shall also include the Commutation of Pension.

iv. The Government will notify from time to time the eligible date for grant of non compounded advance increment in respect of College Teachers who have completed M. Phil /Ph. D degree while in Service in consultation with the Finance Department (PIC).

v. No fresh placement orders will be required for those Lecturers who had since been placed as Lecturer (Senior Scale) and Lecturer (Selection Grade) in the scale of pay prescribed vide Government of Manipur, Finance Department (PIC) order no. 1/121/99-PIC dated 29-09-1999 (which is expressed as ROP, '99 vide order no. 7(7)/3/2009-HE(Misc) pt.(1), dated 12/8/2011 with effect from various dates falling after 01-01-2006 i.e., between the period from 02-01-2006 to 30-12-2008, no fresh placement orders will be required.

vi. Entry pay of Readers, appointed on or after 01-01-2006 till 30-06-2010, be fixed at Rs. 23,890 in PB-3 with an academic grade pay of Rs. 8000. This will also apply to Lecturers (Selection Grade) promoted during the above-mentioned period. Such Readers/ Lecturers (Selection Grade) on completion of 3 years will move for grant of minimum of PB-4 with academic grade pay of Rs. 9000/-.

vii. Under the University Grants Commissioner (UGC) guiding conditions for grant of revised pay band, academic grade pay to the teachers and equivalent cadres under the Government Colleges issued vide Order No.7(7)/3/2009-HE(Misc.)Pt.(I), dated 12.08.2011, Career Advancement Scheme/Promotion or any upward movement of Academic Grade Pay (AGP) to the Govt. College Teachers shall be implemented /granted on the recommendation of the Screening Committee associated with the MPSC and concurrence of Finance Department (PIC).

viii. Any discrepancy for direct recruitment and upward placement/ CAS, etc. will be governed by the existing UGC's Guidelines /Regulations notified from time to time.

ix. This issues with the concurrence of Finance Department (PIC) vide their **U.O No. 265/2022-2023-FD(PIC), dated 03/02/2023.**

By order & in the name of the Governor,

H. GYAN PRAKASH,  
Commissioner (Hr. & Tech. Edn.),  
Government of Manipur.