

## EXTRAORDINARY PUBLISHED BY AUTHORITY

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(Magha 4, 1946)

## GOVERNMENT OF MANIPUR SECRETARIAT: FINANCE DEPARTMENT (PAY IMPLEMENTATION CELL)

## NOTIFICATION

Imphal, the 3<sup>rd</sup> September, 2024

No. 1/11/2022-FD(PIC) : In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Manipur hereby makes the following Rules to amend the Manipur Services (Revised Pay) Rules, 2019, namely —

- (i) These Rules may be called the Manipur Services (Revised Pay) [8th Amendment] Rules, 2024.
  - (ii) The revised Pay Matrix appearing in Col.(5) of SECTION III OF THE FIRST SCHEDULE, PART B, to the Manipur Services (Revised Pay) Rules, 2019 in respect of certain posts are further revised and corresponding revised Pay Matrix has been prescribed as below –

34. STATE COUNCIL OF EDUCATIONAL RESEARCH & TRAINING (SCERT)

SI. No.	Name of Post	Existing Pay Matrix Level under RoP, 2019	Revised Matrix Level	Remarks
(1)	(2)	(3)	(4)	(5)
40.	Graduate Teacher (Trained) [Science/ Arts / Hindi] Practising Jr. High School	L-6  L-8 [Sr. scale after 12 yrs. of regular service in the grade]  L-9 [SG scale after 12yrs. of regular service in Sr. scale at 10% of the No. in Sr. scale]	L-8 L-9 [Sr. scale after 12 yrs. of regular service in the grade]	Renamed as Graduate Teacher  Un-Trained pay scale abolished.  Normal increment shall be released / granted normally notionally (without arrears) from the date of passing / declaration of the
41.	Graduate Teacher (Un- trained) [Science/Arts/ Hindi], Practising Jr. High School.	L-5 L-6 [Sr. scale after 12 yrs. of regular service in the grade]  L-8 [SG scale after 12 yrs. of regular service in Sr. scale at 10% of the No. in Sr. scale]	L-10 [SG scale after 12 yrs. of regular service in Sr. scale at 10% of the No. in Sr. scale]	trained examination prescribed in the respective RRs in respect of existing Un-trained teachers.  *(this will also be applicable for those teachers who got trained during service)

42.	Primary Teacher (Trained) Praticising Primary School	L-6  L-7 [Sr. scale after 12 yrs. of regular service in the grade]		Renamed as Primary Teacher  Un-trained pay scale abolished.
		L-8 [SG scale after 12 yrs. of regular service in Sr. scale at 10% of the No. in Sr. scale]	L-6  L-8 [Sr. scale after 12 yrs. of regular service in the grade]	Normal increment shall be released / granted notionally (without arrears) from the date of passing / declaration of the
43.	Primary Teacher (Untrained) Praticising Primary School	L-5  L-6 [Sr. scale after 12 yrs. of regular service in the grade]  L-7 [SG scale after 12 yrs. of regular service in Sr. scale at 10% of the No. in Sr. scale]	L-9 [SG scale after 12 yrs. of regular service in Sr. scale at 10% of the No. in Sr. scale]	trained examination prescribed in the respective of existing Un-trained teachers.  *(this will also be applicable for those teachers who got trained during service).

2. For teachers who had opted / exercised to draw pay in the AGP structure as per SCERT Department Orders vide No.7/38/97-S/SCERT, dated 14/02/2019, in order to arrive at Basic pay as on 31/12/2015, their pay on 01/01/2016 will be fixed as per the existing RoP, 2019 vide Notification No.1/10/2018-FD(PIC), dated 11<sup>th</sup> July, 2019 and is to be fixed afresh w.e.f. 01/01/2019 with the entry pay as shown below:

AGP	Pay in Pay Band	Total
3000	9300	12300
3900	9300	13200
4300	9300	13600

 Illustrations in this regard are shown at Annexure I & II, with the entry Pay as shown above.

Fixation of pay and other conditions shall be made under the provisions of the Manipur Services (Revised Pay) Rules, 2019 issued vide Notification No.1/10/2018-FD(PIC)(Pt.1), dated 13<sup>th</sup> March, 2020, provided that they should furnish a fresh "Option Form" enclosed herewith as **Annexure-III** so as to reach the authority concerned within 3 (three) months from the date of issuance of this Notification. No further revision/ option under ROP, 2019 will be provided for teachers who opted AGP structure under State Council for Education Research & Training Department's Order No.7/38/97-S/SCERT, dated14/02/2019.

The fixation of pay on 01/01/2016 will be done as per the existing pay level at Col. (3) and further refixed on 01/01/2019 under Col. (4) i.e. the date of introduction of AGP to the employees of SCERT vide Order No.7/38/97-S/SCERT, dated 14/02/2019.

- 3. All the rules and regulations, instructions relating to pay and allowances, pensionary benefits and others etc. issued by Finance Department (Pay Implementation Cell) shall be followed.
- i. These Rules shall be deemed to have some into force notionally w.e.f. 01/01/2016, actual implementation w.e.f. 01/04/2019 and cash payment from 01/08/2024.
  - ii. Arrears for the period from 01/04/2019 to 31/07/2024 shall be deposited into the respective GPF Accounts of the employees. Arrear amount deposited into GPF accounts shall be kept frozen for 3 (three) years or till retirement, whichever is earlier.
  - iii. However, for those employees covered under the New Pension Scheme (now renamed as National Pension System), arrears shall be released in 3 (three) equal installments:
    - a. 1st installment w.e.f. 1st October, 2024
    - b. 2<sup>nd</sup> installment w.e.f. 1<sup>st</sup> October, 2025
    - c. 3<sup>rd</sup> installment w.e.f. 1<sup>st</sup> October, 2026
    - iv. Arrears for the expired / retired employees shall be paid in one-time installment.
    - v. The calculation of arrears for the period from 01/04/2019 to 31/03/2020 shall be made as per Finance Department (PIC)'s order No.1/10/2018-FD(PIC), dated  $31^{st}$  July, 2019.

DR. VINEET JOSHI, Chief Secretary (i/c Finance), Government of Manipur. Illustration for a teacher who entered service after issuance of the Order No.7/38/97-S/SCERT, dated 14/02/2019, regarding introduction of AGP structure w.e.f. 01-01-2019.

Fixatio	on of Pay	under AGP for Grad		/01/2019 :	
SI. No.	ROP	Pay structure under GP		Pay structure under AGP	
1		Pay Band	5200-20200	Pay Band	9300-34800
2		GP	2800	AGP	4300
3	6 <sup>th</sup> Pay	Basic Pay as on 01/01/2016	Rs.13500 (10700+2800)		40 100
		Basic Pay as on 01/07/2016	Rs.13910 (11110+2800)		
		Basic Pay as on 01/07/2017	Rs.14330 (11530+2800)		
		Basic Pay as on 01/07/2018	Rs.14760 (11960+2800)		
				Basic Pay as on 01/01/2019	Rs.16260 (11960+ 4300)
				Basic Pay as on 01/07/2019	Rs.16750 (12450+ 4300)
4	7 <sup>th</sup> Pay	7 <sup>th</sup> Pay = Basic Pay as on 31.12.2015 * 2.57	13500 * 2.57 = 34695		·
5		Pay as on 01.01.2016 (Level-6)	34900 (Cell 7)		
6		Pay as on 01.07,2016 (Level-6)	35900 (Cell 8)		
7		Pay as on 01.07,2017 (Level-6)	37000 (Cell 9)		
8		Pay as on 01.07,2018 (Level-6)	38100 (Cell 10)		
9		Pay as on 01.01.2019 (Level-6)	38100 (Cell 10)		
10				Pay as on 01.01.2019 (Level-8)	38800 (Cell 1)
11				Pay as on 01.07.2019 (Level-8)	40000 (Cell 2)

Illustration for a teacher who entered service after issuance of the Order No.7/38/97-S/SCERT, dated 14/02/2019, regarding introduction of AGP structure w.e.f. 01-01-2019.

Fixation of Pay under AGP for Primary Teacher on 01/01/2019 :

				Teacher on 01/01/20	19 :
SI. No.	ROP	Pay structure unde	er GP	Pay structure under AGP	
1		Pay Band	5200-20200	Pay Band	9300-34800
2		GP	2400	AGP	3000
3	1	Basic Pay as on	Rs.9910		
	6 <sup>th</sup>	01/01/2016	(7510+2400)		
	Pay	Basic Pay as on	Rs.10210	~~	
		01/07/2016	(7810+2400)		
		Basic Pay as on	Rs.10520	**	
		01/07/2017	(8120+2400)		
		Basic Pay as on	Rs.10840		
		01/07/2018	(8440+2400)		
			All har	Basic Pay as on	Rs.11440
				01/01/2019	(8440+ 3000)
				Basic Pay as on	Rs.16750
	we blo	with the		01/07/2019	(8790+ 3000)
4	7 <sup>th</sup>	7 <sup>th</sup> Pay = Basic	1		
	Pay	Pay as on	25,470		
		31.12.2015 *			
<i>e</i>	-	2.57	05 500 (0-114)		
5		Pay as on	25,500 (Cell 1)		
		01.01.2016			
6	-	(Level-5)	26 200 (0-11.2)		
O		Pay as on 01.07,2016	26,300 (Cell 2)		
	1	(Level-5)			
7	-	Pay as on	27,100 (Cell 3)		
1	1	01.07,2017	27,100 (00113)		
		(Level-5)			
8	-		27,900 (Cell 4)		
		01.07,2018	2.,555 (55.11)		
		(Level-5)			
9		Pay as on	27,900 (Cell 4)		
		01.01.2019			
		(Level-5)			
10		,		Pay as on	29,200 (Cell 1)
		•••		01.01.2019	
				(Level-6)	
11				Pay as on	30,100 (Cell 2)
				01.07.2019	
				(Level-6)	

## **FORM OF OPTION**

*1. I, here from 1st day of January, 2019.	eby elect the revised pay structure with effect				
*2. I, her and Academic Grade Pay (AGP) of my Substa	eby elect to continue on existing Pay Band antive / Officiating post mentioned below until				
* I vacate or cease to draw pay in the e	existing pay structure.				
Existing Pay Band and Academic Grade Pay					
	Signature				
	Name				
	Designation				
	Office in which employed				
*To be scored out, if note applicable					
UNDER"	TAKING				
I hereby undertake that in the event of may having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess paymen so made shall be refunded by me to the Government either by adjustment against future payment due to me or otherwise.					
	Signature				
	Name				
	Designation				
Date: Place :					
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