

MANIPUR



GAZETTE

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GOVERNMENT OF MANIPUR SECRETARIAT : FINANCE DEPARTMENT (PAY IMPLEMENTATION CELL)

OFFICE MEMORANDUM

Imphal, the 28th May, 2025

Subject: *Adoption of Central O.M. No.13018/1/2021-Estt(L) dated 02/09/2022 for grant of 60 (sixty) days Special Maternity Leave in the case of death of a child, soon after birth or still birth.*

No.12/1/2024-FD(PIC)(i): Consequent upon the introduction of Manipur Services (Revised Pay) Rules, 2019, and in recognition of the emotional and physical support required by a mother undergoing trauma or distress due to cases of stillbirth or death of an infant within a few days of birth, the Governor of Manipur is pleased to adopt the Central O.M. No.13018/1/2021-Estt(L), dated 02/09/2022, for grant of 60 (sixty) days Special Maternity Leave in the case of death of a child, soon after birth or still birth.

2. 60 days Special Maternity Leave is granted to a State Female Government Employee in the case of death of a child soon after birth within 28 days from birth or stillbirth under O.M.No.13018/1/2021-Estt(L), dated 02-09-2022. Grant of Special Maternity Leave of 60 days is subject to the following conditions:

- (i) In case a Maternity Leave has already been availed by a female State Government servant and her leave continues till the date of expiry of child soon after birth/stillbirth, the Maternity Leave already availed till death of the child may be converted into any other kind of leave available in her leave account without insisting for a medical certificate and a Special Maternity Leave of 60 days may be granted from the date of expiry of child soon after birth/stillbirth.
- (ii) In case the Maternity Leave has not been availed by a female State Government servant, 60 days of Special Maternity Leave may be granted from the date of expiry of child soon after birth /stillbirth.
- (iii) The condition for death of a child soon after birth may be defined as upto 28 days after birth.
- (iv) A baby born with no signs of life at or after 28 weeks of gestation may be defined as Stillbirth.
- (v) The benefit of Special Maternity Leave shall be admissible only to a female State Government servant with less than 2 surviving children and for child delivery only in an Authorized Hospital.
- (vi) "Authorized Hospital" is defined as Government Hospital or Private Hospital empanelled under Central/State Government Health Scheme (CGHS). In case of emergency delivery in non-empanelled private hospital, production of emergency certificate is mandatory.

3. These orders shall take effect from the date of issue of this O.M. The past cases, wherever settled in respective Departments, need not be reopened.

4. This is issued pursuant to the approval by "Governor-in-Council" in its decision taken on 24/04/2025 and concurrence of DP, vide U.O. No. 10/2025-2026-DP, dated 27/05/2025.

N. ASHOK KUMAR,
Commissioner (Finance),
Government of Manipur.