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## GOVERNMENT OF MANIPUR DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL DEVISION)

## **OFFICE MEMORANDUM**

Imphal, the 2<sup>nd</sup> August, 2024

No. RRDP-30/1/2021-DP-DP: In partial modification of this Department's Office Memorandum of even number dated 16<sup>th</sup> July,2021 regarding Policy Decisions on Recruitments under the State Government and its Agencies, **Para 1.1** of the said OM is hereby amended by way of replacement with the following para:

- Para 1.1- All Direct Recruitments henceforth, against sanctioned posts under the State Government and its agencies (including PSUs, companies, societies, autonomous bodies) shall be made on contractual mode/basis with clear cut benefits of public service to be made available in terms of leave, EPF and minimum allowances. All recruits/appointees shall be deemed as public servants for the purpose of the CCS (Conduct) Rules and such other statutes as notified by the Government from time to time. The service conditions of the recruits may be reviewed after a period of 5 (five) years on strictly monitored parameters of efficiency, competency, good conduct, apolitical conduct etc.
- 2. This will apply to all recruitments already approved/initiated under the existing policy and also to all recruitments contemplated to be taken up under the policy.

L. RADHAKANTA, Joint Secretary (DP), Government of Manipur.