


MANIPUR **GAZETTE**
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**GOVERNMENT OF MANIPUR
SECRETARIAT: SKILLS, LABOUR, EMPLOYMENT & ENTREPRENEURSHIP**

NOTIFICATION

Imphal, the 16th October, 2024

No.LAB-1/22/2021 -LAB and EM-LAB&EMPL:

The following proposal made by the Government of Manipur on the recommendation of the State Advisory Board on Minimum Wages and in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 read with clause (iii) of Sub- Section (1) of Section 4 of the Minimum Wages Act, 1948 (Act No. II of 1948) for revising the minimum rates of wages as specified in the Schedules I, II, III, IV, V, VI, VII, VIII, IX, X, XI, XII, XIII, XIV, XV, XVI, XVII, XVIII, XIX, XX, XXI, XXII, XXIII, XXIV annexed hereto for the categories of employees employed in the employments as detailed in the Schedules are hereby published as required by clause (b) of sub- section (1) of section 5 of the said Act for information of all persons likely to be affected thereafter and the notice is hereby given that the said proposal shall be taken into consideration after the expiry for a period of 60(Sixty) days from the date of publication on which the copies of the Official Gazette in which the said notification is published, are made available to the public.

1. Employment in Agriculture.
2. Employment on Construction or Maintenance of Roads or in Building Operations.
3. Employment in Public Motor Transport.
4. Employment in Shops and Establishments.
5. Employment in Dam Construction and Irrigation Works.
6. Employment in Water Supply (Operation, Maintenance of Water Treatment and Distribution System), Sanitation and Drainage.
7. Employment in Generation, Transmission, Distribution and Supply of Electricity or any other form of power.
8. Employment in Spinning, Weaving, Printing, Dying, Finishing and Bleaching of Silk and Pinafibre.
9. Employment in Wool Spinning, Weaving and Knitting in Handloom or in Cotton Spinning in Mill or Handloom.
10. Employment in Manufacture of Dolls, toys, Brass and Bell Metal.
11. Employment in Wood, Bamboo, Cane Furniture and Fixtures.
12. Employment in Alloy Industries.
13. Employment in Preparation of Soil, Land Development and Other Agricultural Operation.
14. Employment in Plantation of Silk Worm Food Plants for Silk Worms(Mulberry, Oak, Tsar, Castor, etc)
15. Employment in Maintenance of Silk Worm Plants in Sericulture Farms.
16. Employment in any Rice Mill, Flour Mill of Dal Mil.
17. Employment in sweeping and cleaning excluding activities prohibited under Employment of Manual Scavenger and Construction of Dry Latrines. (Prohibition) Act, 1993.
18. Employment in Local Authority.
19. Employment in Private Hospitals, Nursing Homes or Clinic.
20. Employment in Private Educational Institutions.
21. Employment in Brick Kilns.
22. Employment in Oil Mill.
23. Employment in Domestic Works.
24. Employment in Stone Crushing or Stone Breaking.

2: The proposed minimum rates of wages are linked with All India Consumer Price Index Number of Industrial Workers (General Series) Based 2016=100. The minimum wages is proposed to be increased every 6(six) months by the Government by adding Variable Dearness Allowance (VDA) to the revised minimum wages.

3. There will be no difference between the rate of wages of man and woman employee.
4. The wages of apprentice are to be regulated under the Apprentices Act, 1961(Act No. 52 of 1961). Trainees are to be paid not less than 50% of the relevant minimum rates of wages applicable to their employment for the first six months thereafter full wages not less than minimum wages applicable to their employment.
5. Minimum rate of wages for persons below 18 years of age or disabled persons shall be 100% of the minimum rate of wages applicable to the adult employee of the corresponding categories as specified in the Schedules.
6. The term "**Unskilled Labour**" will mean such labour which involves simple operation requiring little or no skill or experience on the job. The term "**Semi-Skilled Labour**" means labour which involves some degree of skill or competence required through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee and includes unskilled supervision labour. The term "**Skilled Labour**" will mean such labour which involves skill or competence required through experience on the job or through training as an Apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgments.
7. Objections and suggestions, if any, may be addressed to **the Commissioner-cum-Secretary (Skills, Labour, Employment & Entrepreneurship), Government of Manipur, 2nd Floor, North Block(Western Wing), Manipur Secretariat, Imphal 795001 or by email labemp.123@gmail.com.** Objections and suggestions, which may be received from any person with respect to the said proposal before the expiry of period specified above will be considered by the Skills, Labour, Employment & Entrepreneurship Department, Government of Manipur.

By orders & in the name of Government,

MAISNAM CHINGLEMBI LUWANG,
Deputy Secretary (Skills, Labour, Employment & Entrepreneurship),
Government of Manipur.

SCHEDULE I
Employment in Agriculture

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled Labour:- Surveyor/Senior Field Assistant/ Laboratory/LDC/Senior Carpenter/Senior Driver/ Blacksmith/Senior Mechanic and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Semi-Skilled Labour:- Junior Field Assistant/Junior Laboratory/Cinema Operator/Junior Carpenter/Assistant Cinema Operator/Road Moharrir/Thatcher/Junior Mechanics/Junior Driver and such other semi-skilled employees	Rs.440/-	Rs.13,200/-
3.	Unskilled Labour:- Peon/Mali/Chowkidar/Laboratory Attendant/Field man/Chainman/Man Labour/Woman Labour/Pump Operator/Second Driver/Cleaner and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE II**Employment on Construction or Maintenance of Roads or in Building Operations**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled Labour:- First Class Mason/ First Class Painter/First Class Black-Smith/First Class Fitter/First Class Carpenter/Clerk/Driver(Heavy)/Head Mechanics/Head Electrician/Tracer and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Semi-Skilled Labour:- Second Class Mason/Second Class Blacksmith/Second Class Carpenter/Second Class Painter/Mechanic/Electrician/Third Class Mason/Third Class Cerement/Second Class Fitter/ Third Class Carpenter/ Third Class Blacksmith/Welder/Road Roller Driver Grade I/Motor Heavy Driver Grade I/Road Moharrir/ Driver(Light)/Wireman Grade I/ Power House Operator/Armature Winder Grade II/ Mazdoor(Skilled)/ Second Class Saw Cerement Operator and such other semi-skilled employees	Rs.440/-	Rs.13,200/-
3.	Unskilled Labour:- Mazdoor (unskilled)/ Ordinary Labour/ Thatcher/ Waterman/ Second Class Cerement/ Chowkidar/ Male Mali/ Excavator/Breaker/ Hole Driller/ Stone Crusher/ Sweeper/ Spray man/ Upholster/ Cleaner/ Khallashi/ Lorry(Coolly)/ Pump Attendant/ Boatman/ Gauge Reader/ Machine man/ Meter Reader/ Packer/ Pump Driver/ Armature Winder Grade III/ Diesel Engine Driver/ Electric Generating Driver/ Switch Attendant/ Wireman Grade II/ Latheman/ Cable Painter/ Lineman and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE III
Employment in Public Motor Transport

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled Labour:- Clerk/ Senior Driver/ Head Mechanic/ Head Electrician/ First Class Blacksmith/ First Class Carpenter and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Semi-Skilled Labour:- Junior Driver/Second Class Blacksmith/ Second Class Carpenter/Upholster/ First Class Fitter/ Junior Mechanic and such other semi-skilled employees	Rs.440/-	Rs.13,200/-
3.	Unskilled Labour:- Peon/ Chowkidar/ Mali/ Laboratory Cleaner/ Electrician/ Fitter/ Sheet Metal Worker/ Tinsmith/ Oil Fitter/ Conductor and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE IV
Employment in Shops and Establishments

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of wages(Rs/)	
		Per day	Per Month
1	Grocery/Kirana Merchant/General Merchant/Cloth Merchant/Commission Agent:		
	-Salesman Grade I/Godown Keeper/Driver	Rs.480/-	Rs.14,400/-
	-Salesman Grade II	Rs.440/-	Rs.13,200/-
2	Furniture:		
	-Carpenter	Rs.480/-	Rs.14,400/-
	-Blacksmith/Painter/Polisher/Cane man.	Rs.440/-	Rs.13,200/-
3	Hotels/Restaurants and Tea Stalls:		
	-Cook/Karigar/Tandooria	Rs.480/-	Rs.14,400/-
	-Head Bearer	Rs.440/-	Rs.13,200/-
4	Rickshaw/Cycle/Hardware/Book/Medicine/Radio/Motor parts/ Wine/Electrical Goods/Grocery/Yarn/Watch:		
	-Compounder/Salesman Grade I/Driver.	Rs.480/-	Rs.14,400/-
	-Salesman Grade II/Mechanic/Fitter	Rs.440/-	Rs.13,200/-
5	Tailoring:		
	-Master/Salesman Grade I/Driver/other Categories by whatever name called which are skilled labour	Rs.480/-	Rs.14,400/-
	-Salesman Grade II/Stitcher	Rs.440/-	Rs.13,200/-
6	Petrol Oil Pumps:		
	-Salesman Grade I/Driver.	Rs.480/-	Rs.14,400/-
	-Salesman Grade II/Second Driver.	Rs.440/-	Rs.13,200/-
7	Photography:		
	-Photographer/Photofinisher/Driver	Rs.480/-	Rs.14,400/-
	-Helper/Supplier	Rs.400/-	Rs.12,000/-
8	Other Shops:		
	-Salesman Grade I/Driver	Rs.480/-	Rs.14,400/-
	-Salesman Grade II	Rs.440/-	Rs.13,200/-
9	Transport Agency:		
	-Driver/Station Master	Rs.480/-	Rs.14,400/-
	-Second Driver	Rs.440/-	Rs.13,200/-
10	Public Transport by Bus Services and Other Motor Vehicles:		
	-Driver/Station Master	Rs.480/-	Rs.14,400/-
	-Line Checker/Fitter/Ticket Salesman/Second Driver/ Traffic	Rs.440/-	Rs.13,200/-

	Inspector/Assistant Station Master		
	-Helper/Cleaner/Conductor.	Rs.400/-	Rs.12,000/-
11	Cinema/Theatres: -Head Machine Operator/First Class Carpenter/Head Electrician/Driver	Rs.480/-	Rs.14,400/-
	-Ticket Salesman/Assistant Machine Operator/Second Class Carpenter/Ticket Checker/ other categories by whatever name called which are semi-skilled labour	Rs.440/-	Rs.13,200/-
	-Sweeper/Gate Keeper/Rewinder/Cleaner/other categories by whatever name called which are unskilled labour	Rs.400/-	Rs.12,000/-
12	Clerical & Misc. staff for all the above Shops and Establishments: -Manager/Bill Clerk/UDC/Clerk(Graduate)	Rs.480/-	Rs.14,400/-
	-Assistant Manager/Cashier/Muneem/Accountant/Steno-Typist/Typist Clerk(Under Graduate)/Xerox Operator/Printer	Rs.440/-	Rs.13,200/-
	-Chowkidar/Peon/Mali/other categories by whatever name called which are unskilled labour	Rs.400/-	Rs.12,000/-

SCHEDULE V
Employment in Dam Construction and Irrigation works

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled Labour:- First Class Mason/ First Class Blacksmith/ First Class Carpenter/ Clerk/ Driver (Heavy)/ Head Mechanic/ Head Electrician/ Tracer and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Semi-Skilled Labour:- Second Class Mason/ Second Class Blacksmith/ Second Class Carpenter/ Second Class Painter/ Mechanic/ Electrician/ Third Class Mason/ First Class Cane man/ First Class Fitter/ Third Class Carpenter/ Third Class Blacksmith/ Welder/ Road Roller Driver(Grade I)/ Motor Lorry Driver Grade I/ Road Moharrir/ Driver(Light)/Wireman(Grade I)/Power House Operator/ Armature Winder Grade I/ Armature Winder Grade II/ Mazdoor (Skilled)/ Second Class Saw Cerement Operator and such other semi-skilled employees	Rs.440/-	Rs.13,200/-
3.	Unskilled Labour:- Second Class Cane man/ Chowkidar/ Second Class Fitter/ Mali/ Excavator/ Breaker/ Hole Driller/ Stone Crusher/ Sweeper/ Spray man/ Upholster/ Second Class Fitter/ Cleaner/ Khallashi/ Lorry (Coolly)/Pump Attendant/ Boatman/ Gauge Reader/ Machine man/ Meter Reader /Packer/ Pump Driver/ Armature Winder Grade II/ Diesel Engine Driver/ Electric Generating Driver/ Switch Attendant/ Wireman Grade II/ Latheman/ Cable Painter and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE VI**Employment in Water Supply (Operation, Maintenance of Water Treatment and Distribution System), Sanitation and Drainage**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	<u>Skilled-Labour:-</u> Driver(Heavy)/ Clerk/ Typist/First Class Manson/First Class Blacksmith/Foreman/Surveyor/Draftsman/Section Officer Grade-I/Roller Driver/Dozer Driver/Crank Driver/Senior Head Commercial Clerk and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	<u>Semi-Skilled-Labour:-</u> Driver(Light)/ Road Mohorir/Junior Supervision/Junior Bill Clerk/ Tracer/Meter Reader/ Fitter Grade-I/ Second Class Mason/Second Class Blacksmith/Second Class Carpenter/First Painter/Mechanic/Meter Reader/ Electrician/ Wireman Grade-I/ Third Class Mason/Third Class Blacksmith/Third Class Carpenter/Wireman Grade-I/Power House Operator/ Engine Operator/Pump Operator/ Driller/Welder/Asst. Mechanic/Switch Road Attendant/Assistant Meter Reader/ Assistant Welder-II/Lineman/Gauge Reader/ Filter grade-II/ Assistant Electrician/ Printer/ Turbine Operator/ Electric Generator/ Driver/ Hand Pump Attendant and such other semi-skilled employees	Rs.440/-	Rs.13,200/-
3.	<u>Unskilled Labour:-</u> Chowkidar/Jugali/ Khallashi/ Asst. Lineman/ Asst/ Engine Operator/Mali/Peon/ Cleaner/ Sweeper/Pump Attendant/Pump Operator/ Wireman Grade-II/ Asst. Driller/ Asst. Carpenter/ Asst. Hand Pump Operator/Mazdoor/ Store Attendant/ Workshop Attendant/ Store Assistant and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE VII**Employment in Generation, Transmission, Distribution and supply of Electricity or any other form of power**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled Labour:- Driver(Heavy)/ Clerk, Typist/ First Class Masson/ First Class Blacksmith/ Foreman/ Surveyor/ Draftsman/ Section Officer Grade-I/ Roller Driver/ Dozer Driver/ Crank Driver/ Senior Head Commercial Clerk and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Semi-Skilled Labour:- Driver(Light)/ Road Mohorrir/Junior Supervision/Junior Bill Clerk/ Tracer/Meter Reader/ Fitter Grade-I/ Second Class Mason/ Second Class Blacksmith/Second Class Carpenter/First Class Painter/Mechanic/Meter Reader/ Electrician/ Wireman Grade-I/ Third Class Mason/Third Class Blacksmith/Third Class Carpenter/Wireman Grade-I/Power House Operator/ Engine Operator/Pump Operator/ Driller/Welder/Asst. Mechanic/Switch Road Attendant/Assistant Meter Reader/ Assistant Welder-II/Lineman/Gauge Reader/ Filter grade-II/ Assistant Electrician/ Printer/ Turbine Operator/ Electric Generator/ Driver/ Hand Pump Attendant and such other semi-skilled employees	Rs.440/-	Rs.13,200/-
3.	Unskilled-Labour:- Chowkidar/Jugali/ Khallashi/ Asst. Lineman/ Asst. Engine Operator/Mali/Peon/ Cleaner/ Sweeper/Pump Attendant/Pump Operator/ Wireman Grade-II/ Asst. Driller/ Asst. Carpenter/ Asst. Hand Pump Operator/Mazdoor/ Store Attendant/ Workshop Attendant/ Store Assistant and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE VIII**Employment in Spinning, Weaving, Printing, Dying, Finishing and Bleaching of Silk and Pina Fibre**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled-Labour:- Weaver/Carpenter/Knitter/Blacksmith/ Dye Wrapper/Tailor/Cutter/ Embroider/Wood Carver/Printer/ Clerk/ Driver/ Accountant/ Typist/ Artist and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Unskilled Labour:- Peon Chowkidar/ Cleaner/ Mali/Labour/ Jugali/Helper/ watchman and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE IX
Employment in Wool Spinning, Weaving and Knitting in Handloom or in Cotton Spinning in Mill or Handloom

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per day	Per month
1.	<u>Skilled-Labour:-</u> Weaver/ Carpenter/Knitter/ Blacksmith/Dye Wrapper/ Tailor/cutter/ Embroider/Wood Carver/ Printer/ Clerk/ Driver/ Accountant/ Typist/ Artist and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	<u>Unskilled-Labour:-</u> Peon/Chowkidar/Cleaner/Mali/Labour/ Jugali/Helper/watchman and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE X**Employment in Manufacture of Dolls, Toys, Brass and Bell Metal**

Sl. No.	Category of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	<u>Skilled-Labour:-</u> Clerk/ Accountant/Typist/Managing Doll and Toy Makers and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	<u>Unskilled-Labour:-</u> Mali/peon/Watchmen/Chowkidar/Weightier and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XI**Employment in Wood, Bamboo, Cane Furniture and Fixtures.**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled-Labour:- Clerk/Accountant/Typist/ Managing Doll and Toy Makers and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Unskilled-Labour:- Mali/Peon/ Watchmen/ Chowkidar/Weightier and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XII
Employment in Metal and Alloy Industries:

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled-Labour:- Clerk/Accountant/Typist/Managing Doll and Toy Makers and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Unkilled-Labour:- Mali/Peon/Watchmen/Chowkidar/Weightier and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XIII**Employment in Preparation of Soil, Land Development and Other Agricultural Operations.**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled-Labour:- Accountant/Typist/Clerk/Store keeper/ Driver and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Unkilled-Labour:- Chowkidar/Cleaner/Spray man/Helper and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XIV**Employment in Plantation of Silk Worm Food Plants for Silk Worms(Mulberry, Oak, Tasar, Castor, etc)**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled-Labour: Accountant/Typist/Clerk/Store Keeper/Driver and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Unkilled-Labour:- Mali/labour/Peon/Messenger/Watchmen/ Chowkidar/Cleaner/ Spray man/Helper and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XV**Employment in Maintenance of Silk Worm Plants in Sericulture Farms.**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Skilled-Labour:- Accountant/Typist/Clerk/Store name called keeper/ Driver and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Unskilled-Labour:- Mali/labour/Peon/Messenger/Watchmen/ Chowkidar/Cleaner/ Spray man/Helper and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XVI
Employment in any Rice Mill, Flour Mill or Dal Mill:

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	<u>Skilled Labour:-</u> Machine Operator/Machineman/Clerk/ Accountant/ Cashier/Driver and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	<u>Unskilled Labour:-</u> Sweeper/Cleaner/loading/Chowkidar/Watch man/unloading employee and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XVII**Employment in Sweeping and Cleaning excluding activities prohibited under
Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition)
Act, 1993:**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Sweeper/Cleaner (Part time employment)	Rs.420/-	Rs.12,600/-
2.	Sweeper/Cleaner (Fulltime employment 8 hours a day)	Rs.400/-	Rs.12,000/-

SCHEDULE XVIII
Employment in Local Authority:

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Account/Computer Operator	Rs.480/-	Rs.14,400/-
2.	Head Office Assistant/Head Clerk/Driver/Tracer/Photographer/Mechanic/Mechineman/Sto rekeeper and such other skilled employees.	Rs.480/-	Rs.14,400/-
3.	Chowkidar/Peon/Watchman/Mali/Sweeper/Cleaner/Worker and such other unskilled employees	Rs.450/-	Rs13,500/-

SCHEDULE XIX**Employment in Private Hospitals, Nursing Homes or Clinic:**

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Manager	Rs.590/-	Rs.17,700/-
2.	Assistant Manager	Rs.480/-	Rs.14,400/-
3.	OPD Assistant	Rs.480/-	Rs.14,400/-
4.	Computer Operator	Rs.480/-	Rs.14,400/-
5.	Office Assistant	Rs.480/-	Rs.14,400/-
6.	Receptionist/Receptionist in Charge	Rs.480/-	Rs.14,400/-
7.	Electrician	Rs.480/-	Rs.14,400/-
8.	Store Keeper	Rs.480/-	Rs.14,400/-
9.	Store Assistant	Rs.480/-	Rs.14,400/-
10.	Lab. Technician in Charge	Rs.480/-	Rs.14,400/-
11.	Lab. Technician	Rs.480/-	Rs.14,400/-
12.	USG Technician in charge	Rs.480/-	Rs.14,400/-
13.	USG Technician	Rs.480/-	Rs.14,400/-
14.	USG Attendant	Rs.480/-	Rs.14,400/-
15.	X-ray Technician in charge	Rs.480/-	Rs.14,400/-
16.	X-ray Technician	Rs.480/-	Rs.14,400/-
17.	Ophthalmic Assistant	Rs.480/-	Rs.14,400/-
18.	ECG Technician in charge	Rs.480/-	Rs.14,400/-
19.	ECG Technician	Rs.480/-	Rs.14,400/-
20.	Floor Sister in charge	Rs.480/-	Rs.14,400/-
21.	Floor Sister	Rs.480/-	Rs.14,400/-
22.	O.T. Sister in charge	Rs.480/-	Rs.14,400/-
23.	O.T. Sister	Rs.480/-	Rs.14,400/-
24.	O.T. Technician	Rs.480/-	Rs.14,400/-
25.	Autoclave Technician	Rs.480/-	Rs.14,400/-
26.	Dialysis Technician	Rs.480/-	Rs.14,400/-
27.	Staff Nurse	Rs.480/-	Rs.14,400/-
28.	Attendant	Rs.480/-	Rs.14,400/-
29.	GNM	Rs.480/-	Rs.14,400/-
30.	Security Guard	Rs.480/-	Rs.14,400/-
31.	Chowkidar/Peon/Mali/Watchman/Runner and such other unskilled Employees	Rs. 400/-	Rs.12,000/-

SCHEDULE XX
Employment in Private Educational Institution

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Principal	Rs.590/-	Rs.17,700/-
2.	Vice Principal	Rs.590/-	Rs.17,700/-
3.	Assistant Teacher	RS.480/-	Rs.14,400/-
4.	Head Office Assistant (Head Clerk)	RS.480/-	Rs.14,400/-
5.	Computer Operator	RS.480/-	Rs.14,400/-
6.	Office Assistant	RS.480/-	Rs.14,400/-
7.	Mother(Student Care Taker)	RS.480/-	Rs.14,400/-
8.	Warden	RS.480/-	Rs.14,400/-
9.	Security Guard	RS.440/-	Rs.13,200/-
10.	Chowkidar/Peon/Mali/Watchman/Runner and such other unskilled employees	Rs.400/-	Rs.12,000/-

SCHEDULE XXI
Employment in Brick Kilns

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Manager	Rs.590/-	Rs.17,700/-
2.	Assistant Manager	Rs.480/-	Rs.14,400/-
3.	Machineman(Brick making)	Rs.480	Rs.14,400/-
4.	Firemen(Brick making)	Rs.480	Rs.14,400/-
5.	Worker(Brick making)	Rs.480	Rs.14,400/-
6.	Driver/Office Assistant/Computer Operator/Accountant /Cashier	Rs.480	Rs.14,400/-
7.	Security Guard	Rs.440	Rs.13,200/-
8.	Loading & unloading worker / Chowkidar/Peon/Mali/Watchman/Runner and such other unskilled workers.	Rs.400/-	Rs.12,000/-

SCHEDULE XXII
Employment in Oil Mill

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Machine Operator/Machineman and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Sweeper/Cleaner/loading and unloading employee and such other unskilled employees.	Rs.400/-	Rs.12,000/-

SCHEDULE XXIII
Employment in Domestic Works

A. (Part Time Employee)

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Hour	
1.	Sweeping / Swabing /Dusting(House Keeping) /Washing Utensils/ Washing clothes	Rs.53/-	
2.	Cooking	Rs.62/-	
3.	Baby Care/Old Age Care	Rs.62/-	

B. (Full Time Employee)

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Sweeping/ Swabbing/ Dusting (House Keeping)/ Washing Utensils/ Washing clothes (8 Hours a Day)	Rs.400/-	Rs.12,000/-
2.	Cooking	Rs.480/-	Rs.14,400/-
3.	Baby Care/ Old Age Care and such other semi-skilled workers	Rs.Rs.440/-	Rs.13,200/-

SCHEDULE XXIV
Employment in Stone Crushing or Stone Breaking

Sl. No.	Categories of Employee	All Inclusive Minimum Rate of Wages (Rs)	
		Per Day	Per month
1.	Driver/ Machine Operator/ Clerk/ Mechanic and such other skilled employees	Rs.480/-	Rs.14,400/-
2.	Sweeper/ Cleaner/ Loading & Unloading employee/ Chowkidar/ Watchman and such other unskilled employees	Rs.400/-	Rs.12,000/-